Faculty Requesting More Pay and Lighter Workload

Compared to Similar Colleges, Babson Professors Make on Average $14,000 Less

AMBER HESCOCK

The issue of a requested increase in faculty compensation continues to be addressed and remains to be resolved by the school's management and faculty. The faculty, due mostly to the new curricula, as well as data suggesting the salaries of the Babson faculty may not be competitive with comparable institutions, are the main motivating factors behind the faculty's push for change. Meetings among the administration, faculty, and the Board of Trustees are being held to address and eventually settle this important issue.

The Faculty Compensation Committee (FCC), consisting of a handful of members from the Babson faculty, will play a major role if salaries are to rise to the purpose of the FCC is to represent the interests of the faculty in issues concerning compensation and benefits. They do so in part through determining how Babson professors' salaries compare to faculty salaries at other schools. Periodically they present their findings to members of the administration.

The report given by the Committee during a November 1997 open faculty meeting focused on two major concerns of both undergraduate and MBA professors: the workload and salary. John Stamm, Professor of Management and a member of the FCC, explained that workload complaints regarding the "heavy burden on faculty" have been "over a few faculty surveys." He believes the development of the new curricula, which Stamm described as "lab-intensive," takes away from professors' ability to engage in other pursuits besides teaching. "Babson values teaching more than other institutions," stated Stamm.

Professor Richard Flanagan, Chairman of the FCC and Professor of English, commented on the extensive workload of the new curricula. He said that Babson needs to find a way to "provide an atmosphere in which faculty are invited to be the best teachers they can be, and the best scholars they can be."

Associate Vice President of Academic Affairs, Allan Cohen, made a similar point: "Our curriculum innovation has stretched faculty, forcing them to master and develop new material...in the process of doing so, there has been a sacrifice in the development of new knowledge." If not a justification for a salary increase,

Continued on Page 2

Horn Labs Scheduled For Shutdown Due to I.M.C.

GARDNER BOULMAY

Non-I.M.C. students may be temporarily turned away from the main Horn Computer Labs come midterm time, said Cristina Concepcion of ITS/Network Services. The plan, supposedly necessary according to the Undergraduate Programs Office, was the result of needing to have all 80 students in one I.M.C. class take an exam at the same time.

"I understand senior's and junior's frustration," said Concepcion, "but the fact of the matter is we don't have any other place for them." Referring to housing the students in another location, particularly within the Graduate School, Concepcion said, "Oh won't let us in." The times non-I.M.C. students will be excluded from the Horn Labs are: Friday, February 27, from 11:15 A.M. - 12:45 P.M.; and 1:30 P.M. - 5:00 P.M.; Monday, March 3, from 9:30 A.M. - 11:00 A.M. and 1:30 P.M. - 5:00 P.M., and Tuesday, March 3, from 9:30 P.M. - 11:00 A.M. and 3:30 P.M. - 5:00 P.M.

Concepcion concluded the interview by saying, "any students who are concerned with these scheduling issues should see the Undergraduate Program Office.

Dean Bosse added "we don't anticipate a problem" over the lack of notice in the course schedule for others during the specified times.

Construction continues at Hollister and throughout campus. When finished Hollister will house many academic offices including Office of Career Services.

Major Construction Effort Progressing as Planned

AIMEE DOLLINGER

Several new construction projects have been on campus since the recent completion of the Campus Center Quadrangle. The two most noticeable of these projects are the Arthur Blank Entrepreneurial Center and the renovation of Hollister.

The Arthur Blank Entrepreneurial Center is currently under construction in the area behind Lakeside Hall. Named for sponsor Arthur M. Blank, the founder of Home Depot, this new 17,000 square foot building will house the entrepreneurship faculty offices. In addition to this faculty offices, there will be locations for entrepreneurship.

The computer lab will be shut down to most of the campus during mid-term time to accommodate IMC II examinations.

Continued on Page 2

OUTSIDE THE BOX PAGE 3

Babson College is one of the most respected business schools in the nation, and in the world.

CLINTON SURVEY PAGE 4

Bill Clinton was probably one of the most popular American Presidents in recent times just weeks ago

BAD BOX PAGE 6

The first hip-hop group on Bad Boy Entertainment, The Lox, comes from the record label that brought us Mase, Biggie Smalls, 112, and Total.

MEN'S HOCKEY PAGE 8

Backed by senior goalie Rob MacLean, the Men's Ice Hockey team went 6-0-1 over winter break.

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Students
Fill Popular
Classrooms
Continued From Page 1
and was denied. Therefore, because "there were no other intermediate lib-
raries among their neighboring schools," Berk
 Dek decided to reverse his elections and take an advanced elective over an
intermediate course.
According to Richard Bentley, the Registrar of Students who as a spec-
cific course is based on historic num-
ber in the region, and he is over-sat-
summered by the college divisions and in-
dividual instructors.
"We try to let feel our decisions, but there comes a time when we have to be,
educated guessers," said Bentley.
Bentley went on to add that they try to adjust for students and work
study schedules, etc., some courses are to be "over-capacity. According to
Bentley, this situation is "not new" and because other courses are under-
enrolled "(you don't take the average, don't
see a problem.
Professor Robert Oppen agreed that
certain classes have tended to over-en-
roll in the past but does not view the
situation as a problem. Kipp said, "I don't think Babson has made an of-
official statement about Over Enroll but
pointed out that both the graduate and upper level classes are costly to
enroll with the average student in $202
students.
Babson's first move in the Under-
graduate Program office is also often
approached with scheduling problems.
Lindsay said she was "tired" but also
accommodate students, but are also
making a business and cannot make
guarantees.
She further explained that
graduating seniors would be given pre-
nouncements when expanding classes
undergraduates, who might be able to
take the course during a summer ses-
tion or next semester.
The course Mental Health and Stress in
a Technological Society is an ex-
ample of a course that was over-
enrolled in the recommendations of se-
niors. The course, with an original ca-
pacity of 20, is now at 45. The instruc-
tor said "the reason being a number of seniors and junior needed the
credits to complete their human behav-
ior concentration. Perhaps this poten-
tial for over-enrollment was not taken into
consideration at the Registrar's office dur-
ing course enrollment time.
Berryl said that sections are cut-
closed or added early in the registration process, normally indicated that
the course was not so good until December helped reduce last minute
changes. He said that certain days, times, and instructors have a bigger
"draw" and that they cannot accommo-
date everyone's first choice.

Campus Construction
Efforts Progressing
Continued From Page 1
exhibits, teleconferencing facilities for
use by students and faculty, and
archive space for the collection on
entrepreneurship. The new building
will also be connected to Luxton Hall
on the second and third floors by a
bridge, much like the bridge which
joins "The Reynolds Center" with "The
Sorensen Center. This project is due
for completion by August 1, 1998. The
completed construction of the build-
ing is also due for completion in
August 1998. This project entitles
the complete rehabilitation of the
building's interior. The construction
has necessitated relocation of several
vital offices to different parts of the
campus. Undergraduate Program
Management has relocated to Trum
207-208, where new offices have been
created for the Undergraduate Pro-
gram staff. When asked about the
new offices, Undergraduate Pro-
gram Secretary Siciliano said, "We
love the new offices, the location of
room, and we get to see lots of students because we are so close to the
dining hall." The office of the Dean of
Student Affairs has moved to Park
Moran South, and the offices of Inter-
munity Programs and the Manage-
ment Consulting Field Experience
(MCFE) are now in Trum 201.
The plan for the Hollister renova-
tions is to create a new entrance
bridge, which will connect its second
floor to the Reynolds Campus Cen-
ter. After the renovation of the Hollis-
ter building and expansion of the
Babson campus is full of people who understand that this is something
to be done. Any good businessperson would do: answering the door.

Marketing V.P. Steps Down
Continued From Page 1
Babson intact. "I will continue
teaching at least through the
spring," she said.
Cathleen Toomey called King's
going to the business of [College Marketing]. Despite the
obvious loss she feels, Toomey em-
phased her thankfulness for the
years she was able to work with
King, "I feel lucky to have worked
with her for so long as I have... I
learned a lot from her." Toomey
also admitted that deep down, she
had long recognized the possibil-
ity that someone as talented as
King would likely be presented
with new career possibilities, "I
always knew that working for
Sandra was a gift... that eventually
she'd get snatched away from us."
Although Toomey claims that it's
[King's departure] will leave a
hole," she also stressed that she is
"very positive" about taking on the
role of Acting Director of College
Marketing. According to Toomey,
the plans of the College Market-
king staff are to continue to "gen-
erate community, care and regard
for each other," as was instilled
under King's leadership. "The staff
isn't changing," she explained,
"...there's a unity here. We share
the same goals and vision... We plan
on continuing the good work that
we've always done," com-
mented Toomey.
A replacement for King will clearly
miss King, she too will miss Babson.
The "close personal relationships"
formed during her career at
Babson are what King said she'll
miss the most. "The College Mar-
keting staff are really more like
family than work colleagues," King
stated.
She expressed the difficulty en-
countered in making the decision to
leave her "fabulous job." "It was a
hard decision," she explained, "...It
hurt me. I've had success here."
Sandra King greatly contributed to
Babson College's current recognition
as a national leader in managerial
and entrepreneurial education. How-
over, as King put it, "opportunity
knocked." While said to see her go,
the Babson campus is full of people who understand that this is something
to be done. Any good businessperson would do: answering the door.

Demanding Higher Pay, Lighter Workload
Continued From Page 1
the complaints of faculty concerning
their workload indicate that the bur-
den of the course is not should-
ered by students alone.
The workload issue goes hand-in-
hand with the compensation issue.
Sebastic Mass, Professor of Eco-
nomics, expressed his belief that "the de-
gree of curricular innovations and the
remains going into support - there's
must be a miscommunication between
the Babson faculty with salaries of professors at groups of
competing schools. According to a sur-
vey by the International Association for
Management Education (the source of information used in the report), Babson
professor's mean salaries for 1996-1997
were $66,438 lower salaries at schools which compete with
Babson in the recruitment of faculty.
Professor Starnon added that these
numbers have been tracked for the past five years and indicates that
faculty salaries have been "consistently below" those at the schools with
which Babson competes for faculty. "We
haven't gained", he explained, "There has been little economic stimulus
to close the gap.
The Commission's report is normally
presented to the administration, after

which the findings are discussed by
Academic Affairs executives and the Board of Trustees. This time, however,
the Faculty Compensation Committee will go before the students for
report. Riccardi expressed his belief that the meeting with the students is the first
step toward solving this serious issue.
The Commission program that the faculty is paid, "adequately," but said that "the focus of this meeting is to
wanting to achieve a better balance between workload and salary. Achieve-
ments will have an immediate impact on the faculty and benefit the entire community by in-
creasing Babson's overall competitiveness.

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Kensico Downs for the Babson Free Press

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over the internet at radiobabson.edu at noon on Tuesday, February 17.

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The Healthy Alternative to Fast Food

The Healthy Alternative to Fast Food


**EDITORIALS / OPINIONS**

**Pay the Faculty What They Deserve, Because They Are All We Have**

**GARNER F. BOULMAY III**

The faculty compensation committee of the Tuskegee Institute has been busy these past couple of weeks. It is no secret that the college will be facing another difficult fall. With the economy in a downturn, the college is facing a significant budget deficit. The faculty compensation committee is working tirelessly to come up with a realistic budget for next year.

The quality of the faculty is one of the most important issues facing the college. The faculty compensation committee is working to ensure that the faculty members are adequately compensated for their hard work and dedication.

The compensation for the faculty members is crucial. It is important to remember that the faculty members are not just employees; they are the heart and soul of the institution.

**Putting Babson's Best In The Picture**

**SHIV SINGH**

Do you remember the time when you were receiving offers from universities all over the world? I do, and it was a great experience. It was a time when I was faced with the decision of which university to attend.

Babson College, a private liberal arts college in Wellesley, Massachusetts, USA, is one of the top business schools in the world. It is known for its rigorous curriculum and its emphasis on hands-on learning.

The decision of which university to attend is a big responsibility. It is important to consider the location, the cost, and the academic programs offered.

Babson College is a great choice for students who are interested in business. The college offers a variety of programs, including business administration, finance, and entrepreneurship.

**Thinking Outside The Box**

**JOSEPH C. CONSELVO III**

Babson College is one of the most respected business schools in the nation, and in the world. Some of our students have gone on to become successful business professionals, and Babson College has always been the leading edge for training business professionals to "think outside the box.""
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Our People Make the Difference
**The Arts**

**Garth Brooks Serves Up New Album Sure to Please**

JORDAN LEVI

The long awaited Garth Brooks album "Gems" rates as a stone on a scale of ten. Brooks, who released his fourth album, "Fresh Horses," at stores in stores early last week, was scheduled for release on January 16th, but the album was pulled due to a dispute between Garth Brooks and his label EMI/Capitol Records. The album is cutting edges and very exciting. Brooks even describes this album as a "gem." It's not a surprise in bad way. It's new and different, it's cutting new edges... It's a new sound!

On the "Sevens" album Garth puts his prankster up and just songs on the tracks. He put his pipes down, his lyrics, his ability to carry a tune, the careful, the funny, the fire, the fiddle allow for a musical masterpiece. 1-16-82

Garth Brooks will undoubtedly find that this album will rule among their favorites. Like most Garth Brooks albums, things don't heat up until the fifth or sixth track. In fact, this is his album and it is the "Sevens" album between tracks 5-14.

The best track on the entire album is number 11, "When There's No One Around." This is another Garth Brooks gem, a song that can be compared to another Garth Brooks song, his "Big River." The song is "The Dance," and "Standing Outside the Fire." The song possess a medium amount of melody, great vocals, and

Garth Brooks, one of the nation's biggest country singers.

You Gotta Do It is a superb song and offers the listener a taste of Garth Brooks at his best. In addition to a lot of great tracks, the 14 track album features a duet with Brooks and Trisha Yearwood. The duet, "To Love Everybody," is a beautiful song that is a true gem. The entire album is an outgrowth of Garth Brooks and Trisha Yearwood. The album is called "F Rugby." In addition, the album is a true gem, as it is a true gem. The album is full of great songs and memories.

Evolution of Boyz II Men

LETICIA STALLWORTH

"Evolution" is the fifth album release from the multi-platinum group Boyz II Men. On this album they revisited their acapella days of old in addition Boyz II Men continued to write and produce many of their own songs. A hit single from the album is "You Are My Woman," the first cut released from this album, is also featured on the album. The hit is so beautiful it could bring listeners to tears. The album is a success and a hit.

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**The Arts**

**The Family Extends**

KEVIN BLACK

The first hip-hop group on Bad Boy Entertainment, The Lox, comes from the record label that brought us Mase, Biggest Smalls, Puffy Combs, Craig Mack, 112, Faith Evans and Total. The Lox has jumped onto the scene with their magical flow, their hard-core demeanor, and their fierce lyrics. They have long discovered the revamped, more serious, more pop-y parts of the rap game and are solidifying themselves on this new Bad Boy album.

Their first single, "If you think I'm Joking," is playing all over the radio stations and is bound to be a hit. Complete with a head-bobbing and bone-cracking beat and a few good verses, this single will help the Lox soar to new heights. In this song, they play their listeners on a journey through their rise on the underground rap scene to national stardom. They also describe their feelings towards their critics who have criticized them for being too soft since they joined Bad Boy Records.

The Lox was from New York and are very proud of it due to the numerous references they use on their new album. This album has transcended many critic's doubts. They have put together an album that has the typical Bad Boy format. There are several radio friendly beats and lyrics that show the listener their personality, wit, creativity, and dreams. However, their interlude lack the cinematic material that other Bad Boy releases have made so popular. The series of the Mad Rapper does continue on this album. He has three nephews now. Although the majority of the album is done by The Lox, other artists such as Puffy, DMX and Lil'Kim have helped to round out the album. The Lox will need to work harder than ever in order to stay in the music industry even though they have had a strong start. They need to do this because they are very laid back rappers which, to many people, implies lack of passion. In addition, their group is not different from other rap groups which could harm their sales down the road.

The last track on the album is "Can't Be Prefaced." The track is featured in a song by Jimmy Buffet's "The Heart." It is recommended that this track be passed when listening to the album. However, track number eight, "What A Great Body."
Elway Wins His First Ring With Denver Broncos

PREM ATHAL

The Denver Broncos finally did it on Super Bowl Sunday. They did it for the fans who have supported them through thick and thin. They did it for the Class of 1975. They did it for the AFC. They did it for the AFC Championship. They did it for the AFC Championship. They did it for John Elway.

In the second biggest upset in Super Bowl history, the underdog Denver Broncos won their first ever Super Bowl over an epic 31-24 victory.

When the game began, it looked as though Denver would overpower the line and elect to receive the kickoff. The Green Bay Packers went on an eight-play, 76-yard drive filled with many huge runs by Dorsey Levens. A 25-yard touchdown pass from Brett Favre to Antonio Freeman capped the drive and gave the Pack a 7-0 lead.

Then the Broncos retaliated with a drive of their own. A crucial holding penalty on Packer defensive back Doug Evans gave Denver a first down at the Green Bay 41-yard line. On the next play, Super Bowl MVP Terrell Davis ran left for a 4-yard touchdown. The Broncos led 14-7 at halftime.

The second half was a physical battle of two teams trying to score. In the third quarter, Denver once again got on the board with a 39-yard field goal by Jason Elam. The Broncos led 17-10 at the end of the third quarter.

In the fourth quarter, the Broncos kept their lead with a 47-yard field goal by Elam. The Broncos led 20-10 with 10 minutes remaining in the game.

The Packers made a comeback with a 3-yard touchdown pass from Brett Favre to B.J. Speed. The Packers narrowed the lead to 20-17. But on the onside kick, Denver recovered the ball and ran out the clock to win the game.

The Broncos won their first Super Bowl championship with a 31-24 victory over the Green Bay Packers. Terrell Davis was named the Super Bowl MVP for his performance.

The Broncos defense held Green Bay to just 24 points, while their offense scored 31 points. Davis rushed for 157 yards and two touchdowns, while John Elway passed for 333 yards and three touchdowns.

This win capped off a season where the Broncos went 11-5-1 and won the AFC West division. They faced tough competition throughout the season, but emerged as the champions of the AFC.

The Broncos will now move on to the Super Bowl against the Green Bay Packers. The game is set to take place in Philadelphia, PA.

Despite the loss, the Packers showed resilience throughout the season and will be looking to bounce back next year.

The Super Bowl is set to take place on February 7th at 6:30 PM EST. It promises to be an exciting game between two of the best teams in American football.

For more updates and news on the Broncos, visit www.denverbroncos.com.
Amazing Performances: Sports Heroes of The Week

MICHAEL JACOBS

In a week that began with a legendary broadcaster setting a record, the season continued with a Ripken faint and ending with a game-winning home run, thousands found out to faint, many people put in amazing performances in the sporting worlds.

The week started with Chick Hearn calling his 8,000th game and continued as Felix Potvin had two shutouts in 3-0 and 4-0 wins. Tiger Woods came back from an eight-stroke deficit to win the Masters. Raymond Floyd held off his legendariness and won the PGA for the fifth consecutive Senior Skins Game title. The week came to a close with two Super Bowl MVP honors while leading the Los Angeles Rams to their first Super Bowl victory.

Beginning on November 21, 1989, Chick Hearn became the first single-game single for the Los Angeles Lakers. Inventing some of the games' most colorful terminology, Hearn, who began broadcasting in 1961, had only missed two games one because his flight was canceled and another assignment. In his 38th season behind the microphone, Hearn is as sharp after his 3,000th consecutive game as he was for his first.

Hearn was not the only one trailing the race of consistency last week. The NBA’s mostasher Felix Potvin made 66 saves in 3-0 and 4-0 wins, helping his team win three consecutive games. Potvin’s performance against the defending Stanley Cup Champion Detroit Red Wings was 28 saves, Potvin blanked the rival Red Wings for the second consecutive 3-0 win, scoring 3-0, the following week. Over the past week, Potvin was an asset to the team, scoring two goals in back-to-back games and adding another assist. Potvin made 20 saves, two goals, and an assist in the first game as the Maple Leafs continued their dominance over the Red Wings.

Tiger Woods made a 5-shot comeback in last weekend’s tournament. Woods finished 12 under par, with 36 holes left to play, and captured the lead, the first time since 2000 that he has won a major. Woods made an eagle on the 13th hole and a birdie on the 14th to grab the lead. He then birdied the 15th and 16th holes to extend his lead to five strokes over defending champion Justin Thomas.

The week began with a victory for the Los Angeles Rams, who defeated the New England Patriots, 17-9, in their season opener. The Rams, led by quarterback Jared Goff, scored 10 unanswered points in the second half to secure the win. Goff finished the game with 266 passing yards and two touchdowns.

The Rams’ victory capped off a successful week for the team, as they also claimed the NFC West title with a win over the San Francisco 49ers. The 49ers, who entered the game with a 6-1 record, were no match for the Rams, who dominated the game from start to finish.

The Rams continued their winning ways in the next two games, defeating the Arizona Cardinals, 32-6, and the Dallas Cowboys, 26-15. Goff again led the team with 342 passing yards and two touchdowns, while running back Todd Gurley added 121 rushing yards and a touchdown.

The Rams’ victory over the Cowboys was particularly impressive, as they had recently lost to the team in a close game. Goff and the rest of the Rams’ offense were able to put together a dominant performance, scoring on their opening drive and never looking back.

The Rams’ performance continued into the next week, as they defeated the New Orleans Saints, 35-24. Goff again led the team with 305 passing yards and three touchdowns, while Gurley added 103 rushing yards and a touchdown.

The Rams’ victory over the Saints was a sign of things to come, as they continued to dominate the NFC West and make a strong case for a playoff berth. With two games remaining in the regular season, the Rams are one of the favorites to make the playoffs, and they will be looking to continue their hot streak in their final two games.

The week ended with a victory for the Rams over the Seattle Seahawks, 34-23. Goff again led the team with 351 passing yards and four touchdowns, while Gurley added 77 rushing yards and a touchdown.

The Rams’ victory over the Seahawks was a sign of things to come, as they continued to dominate the NFC West and make a strong case for a playoff berth. With two games remaining in the regular season, the Rams are one of the favorites to make the playoffs, and they will be looking to continue their hot streak in their final two games.

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